

Physician and Advanced Practice Provider (APP) Compensation Survey

ECG is pleased to announce the 2026 membership of the *Physician and APP Compensation Survey*, the most extensive and comprehensive survey of its kind, offering the highest-quality data in the market. This year's survey, encompassing national, pediatric, academic, and APP data, represents insights from 325,000 physicians, APPs, other nonphysician providers, and allied health professionals. The 2026 survey included the participating organizations listed below.

2026 Survey Members ¹	Corporate Location
Adena Health System	Chillicothe, OH
Adventist Health Physician Services	Roseville, CA
Advocate Health	Charlotte, NC
Akron Children's Hospital	Akron, OH
Albany Med Health System	Albany, NY
AnMed Medical Group	Anderson, SC
ARC Health	Austin, TX
Ardent Health	Brentwood, TN
Ascension Seton Family of Hospitals	Austin, TX
Ascension St. Vincent's Medical Group	Jacksonville, FL
Atrium Health	Charlotte, NC
Aultman Hospital	Canton, OH
Banner Health/Banner Medical Group	Phoenix, AZ
Baxter Health	Mountain Home, AR
Bay Imaging Consultants Medical Group	Walnut Creek, CA
BayCare Medical Group	Clearwater, FL
Bayhealth	Dover, DE
Baylor Scott & White Health	Dallas, TX
Beacon Health System	South Bend, IN
BJC Medical Group	St. Louis, MO
Boulder Community Health	Boulder, CO
Brigham and Women's Physicians Organization	Boston, MA

¹ Includes subsidiary medical groups.

2026 Survey Members ¹	Corporate Location
Cameron Hospital	Angola, IN
Carilion Clinic	Roanoke, VA
Carle Health	Urbana, IL
Cayuga Health	Ithaca, NY
Cedars-Sinai Medical Group	Los Angeles, CA
CentraCare	Saint Cloud, MN
Children's Healthcare of Atlanta	Atlanta, GA
Children's Hospital Los Angeles Medical Group	Los Angeles, CA
Children's Hospitals and Clinics of Minnesota	Minneapolis, MN
Children's Medical Group and Children's Surgical Specialty Group/CHKD	Norfolk, VA
Children's National Medical Center	Washington, DC
Children's Specialty Physicians/Children's Hospital & Medical Center Omaha	Omaha, NE
Children's University Medical Group	Seattle, WA
CHOC Children's Specialists	Orange, CA
ChristianaCare	Wilmington, DE
Christie Clinic	Champaign, IL
Christus Health	Irving, TX
Cincinnati Children's Hospital	Cincinnati, OH
Colorado Permanente Medical Group	Denver, CO
Columbus Regional Health	Columbus, IN
CommonSpirit	Chicago, IL
Community Health Center of Snohomish County	Snohomish County, WA
Community Health Network	Indianapolis, IN
Connecticut Children's Specialty Group	Hartford, CT
Cook Children's Physician Network	Fort Worth, TX
Cook County Health	Chicago, IL
Core Physicians	Exeter, NH
Corewell Health	Grand Rapids, MI
Dartmouth Health	Lebanon, NH
Deaconess Clinic	Evansville, IN

2026 Survey Members ¹	Corporate Location
Decatur County Memorial Hospital	Greensburg, IN
Denver Health	Denver, CO
Duke University	Durham, NC
DuPage Medical Group	Downers Grove, IL
Emory Healthcare	Atlanta, GA
Enloe Medical Center	Chico, CA
Envision Healthcare	Nashville, TN
Essentia Health	Duluth, MN
Evergreen Medical Group	Kirkland, WA
EVMS Medical Group	Norfolk, VA
FIU Herbert Wertheim College of Medicine	Miami, FL
Genevive	Minneapolis, MN
Gillette Children's Specialty Healthcare	St. Paul, MN
Goshen Health	Goshen, IN
Grand Lake Health Systems	St. Mary's, OH
Hancock Health	Greensfield, IN
Harvard Medical Faculty Physicians	Boston, MA
Hawaii Pacific Health	Honolulu, HI
Hendrick Health	Abilene, TX
Hendricks Regional Health	Daville, IN
Henry Community Health	New Castle, IN
Henry County Hospital	Napoleon, OH
Holland Hospital	Holland, MI
Howard Brown Health	Chicago, IL
Indiana University Health—IU Health	Indianapolis, IN
Inova Health System	Falls Church, VA
Inspira	Mullica Hill, NJ
Intermountain Healthcare	Salt Lake City, UT
Jefferson Health	Philadelphia, PA
Jefferson Healthcare	Port Townsend, WA
Johns Hopkins All Children's Specialty Physicians	St. Petersburg, FL

2026 Survey Members ¹	Corporate Location
Johnson Memorial Health	Franklin, IN
JPS Health Network	Fort Worth, TX
Kansas University Health System	Kansas City, KS
KIDZ Medical Services	Coral Gables, FL
Kirk Kerkorian School of Medicine at UNLV	Las Vegas, NV
Lee Health	Fort Myers, FL
Legacy Health	Portland, OR
Lehigh Valley Health Network	Allentown, PA
Lexington Medical Center	West Columbia, SC
Magruder Hospital	Port Clinton, OH
MaineHealth	Portland, ME
Major Health Partners	Shelbyville, IN
Mankato Clinic	Mankato, MN
Marion Health	Marion, IN
Marshall Medical Center	Placerville, CA
Massachusetts General Physicians Organization	Boston, MA
Mayo Clinic	Rochester, MN
Medical College of Wisconsin	Milwaukee, WI
Mercy Medical Center	Baltimore, MD
MetroHealth System	Cleveland, OH
Midwest Physician Anesthesia Services	Columbus, OH
Montage Health	Monterey, CA
Monument Health	Rapid City, SD
MyMichigan Medical Group	Midland, MI
Nebraska Medicine	Omaha, NE
Nemours Children's Health	Jacksonville, FL
Northwest Permanente	Portland, OR
Norton Medical Group	Louisville, KY
Novant Health	Winston-Salem, NC
Ohio State University (The)	Columbus, OH
OhioHealth	Columbus, OH

2026 Survey Members ¹	Corporate Location
Onvida Health	Yuma, AZ
Oregon Health Sciences University - OHSU	Portland, OR
OSF Healthcare	Peoria, IL
Our Lady of the Lake Physician Group	Baton Rouge, LA
Overlake Medical Clinics	Bellevue, WA
Packard Children's Health Alliance	Palo Alto, CA
Parkview Health System	Fort Wayne, IN
PeaceHealth Medical Group	Vancouver, WA
Pediatric Specialists of Virginia	Fairfax, VA
Pella Health	Pella, Iowa
Phoebe Physician Group	Albany, GA
Piedmont Physician Group	Atlanta, GA
Powers Health	St. John, IN
Premier Health	Dayton, OH
Prevea Health	Green Bay, WI
Prisma Health	Greenville, SC
ProMedica Health	Toledo, OH
Providence Medical Group & Clinical Network Northern California	Petaluma, CA
Providence–Northwest	Spokane, WA
Quincy Medical Group	Quincy, IL
Radiology Partners	El Segundo, CA
Renown Health	Reno, NV
RISE Health	Charlotte, NC
Rochester Regional Health	Rochester, NY
Rush Memorial Hospital	Rushville, IN
Saint Francis Healthcare System	Cape Girardeau, MO
Saratoga Hospital	Saratoga Springs, NY
Scripps Health	San Diego, CA
Seattle Children's Hospital	Seattle, WA
SharpCare Medical Group	Coronado, CA
Shirley Ryan AbilityLab	Chicago, IL

2026 Survey Members ¹	Corporate Location
Shoreline Orthopaedics	Holland, MI
SIU Healthcare	Springfield, IL
SLUCare Physician Group–SSM Health	St. Louis, MO
Sound Physicians	Tacoma, WA
South Bend Clinic	South Bend, IN
Southeast Permanente Medical Group (The)	Atlanta, GA
Spartanburg Regional Healthcare System	Spartanburg, SC
St. Luke’s University Health Network	Bethlehem, PA
Stanford Health Care	Palo Alto, CA
Stanford University School of Medicine	Stanford, CA
SUNY Upstate Medical University	Syracuse, NY
Sutter East Bay Medical Foundation/Sutter East Bay Medical Group	Lafayette, CA
Tahoe Forest Multi-Specialty Clinics	Truckee, CA
Trinity Health	Livonia, MI
UC Irvine School of Medicine	Irvine, CA
UC San Diego School of Medicine	San Diego, CA
UCSF Health	San Francisco, CA
UNC Faculty Physicians	Chapel Hill, NC
United Health Services	Binghamton, NY
UnitedHealth Group	Minnetonka, MN
UnityPoint Health	West Des Moines, IA
University Hospitals Health System	Cleveland, OH
University of Alabama Health Services Foundation	Birmingham, AL
University of Chicago Medicine (The)	Chicago, IL
University of Cincinnati	Cincinnati, OH
University of Colorado Anschutz Medical Campus	Aurora, CO
University of Illinois Physicians Group	Chicago, IL
University of Miami Health System & Miller School of Medicine	Miami, FL
University of Missouri Faculty	Columbia, MO
University of New Mexico	Albuquerque, NM
University of Rochester	Rochester, NY

2026 Survey Members ¹	Corporate Location
University of Texas Medical Branch	Galveston, TX
University of Utah	Salt Lake City, UT
University of Vermont Medical Group	Burlington, VT
UNM Medical Group	Albuquerque, NM
UPMC	Pittsburgh, PA
US Anesthesia Partners	Fort Worth, TX
USC Care Medical Group	Los Angeles, CA
USF Health–Tampa General	Tampa, FL
UT Health San Antonio	San Antonio, TX
UT Le Bonheur	Memphis, TN
UT Regional One Physicians	Memphis, TN
UW Medicine	Seattle, WA
UWPN	Seattle, WA
Valley Children’s Specialty Medical Group Central California	Madera, CA
Valley Medical Center	Renton, WA
Valley View Health Center	Chehalis, WA
Vancouver Clinic, Inc., P.S. (The)	Portland, OR
VCU Health	Richmond, VA
Washington University School of Medicine	St. Louis, MO
Welia Health	Pine City, MN
WellSpan Health	York, PA
Wellstar Health System	Marietta, GA
Western Anesthesiology Associates	Ballwin, MO
Western University of Health Sciences	Lebanon, OR
Witham Health Services	Lebanon, IN